

Rawmarsh St Josephs Handbook 2020-2021



Affiliated to Sheffield & Hallamshire County FA

Version 1.1

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Welcome

At Rawmarsh St Joseph's JFC we pride ourselves on the safe, friendly, enjoyable and family atmosphere, which we have built up through being a club open to everyone – as indicated by our FA Charter Standard Development Club, status.

We currently have teams ranging from U7 to U18. All our teams are registered to compete in the Sheffield & District Junior Sunday League.

We also have our Junior Josephs Foundation which is run weekly on Monday evenings. Our Foundation enables boys and girls from the age of 4 years old to take part in football, regardless of what their ability is.

All our managers and coaches are volunteers and they are dedicated to keeping up their mandatory FA Coaching qualifications. All our volunteers must be screened through FA Criminal Records Check (DBS) procedures giving you the peace of mind that your child is receiving the very best care and attention, during training and matches, whilst at our Club.

We hope that you and your child enjoy your time with us at Rawmarsh St Joseph's JFC.

Paul Armin
Chairman
#oneclub

Club Structure

Our managers and coaches are FA DBS compliant volunteers, and many have usually started out as a parent helper. Every coach and manager at our club, as a pre-requisite, have achieved FA Emergency First Aid, FA Safeguarding Children plus the minimum FA Level 1 coaching qualification – inclusive of FA Youth Module 1.

Many of our coaches have continued to develop their coaching skills with additional qualifications – such as the FA Coaching Certificate/FA Level 2 – inclusive of Youth Module 2. Some have also gone on to attend the FA Level 3/UEFA B coaching course.

In addition, our coaches are all members of the FA Licensed Coaches club which provides ongoing continued personal development and training. We are always looking to increase the number of teams that we have representing Rawmarsh St Josephs. Interested in joining us? Please speak to any of our committee members to see how you can get involved.

Below is a list of age groups and appropriate team managers: -

Junior Josephs Foundation Unit: Peter Telling
Under 7: Management position vacant
Under 8: Management position vacant
Under 9 (Green): Lee Tracey
Under 9 (White): Management position vacant
Under 10: Gary Langstaff
Under 11: Ricky Weatherstone
Under 12: Julian Ryan
Under 13: David Hawke
Under 14 (Green): Shane Horne
Under 14 (White): Tim Heron
Under 15: Paul Scott
Under 16 (Green): Adam Humphries
Under 16 (White): James Simpson
Under 18: Management position vacant

Social Eyes Rawmarsh St Josephs A
Social Eyes Rawmarsh St Josephs B

Executive Committee Members: -

President: Frank Whitehouse
Chair: Paul Armin
Vice Chair:
Secretary: Robert Cooper
Child Welfare Officer:
Treasurer: Donna Humphries
Club Manager: Tony Pemberton

Additional Executive Committee Members: -

Steve Shaw
James Simpson
Shane Horne
Sarah Williams

Junior Committee: -

Under review for season 20-21.

Cleaners: -

Les Shaw
Denise Shaw

Café Team: -

Susan Armin
Nicole Armin

You've got the job!

Team managers are responsible for the running of their respective team(s), in accordance with RSJ's Club ethos/constitution and conforming with legislation administered by The FA.

Team managers are responsible to the Executive committee of RSJ JFC. Be certain that all your relevant qualifications are updated to conform with FA guidelines/club policy. Please liaise with RSJ's Child Welfare Officer if you're unsure or have any questions.

Recruiting managers and coaches for RSJ JFC is strictly via our Executive Committee. Please do not allow anyone (family/friends) to become officially involved in coaching/organising etc WITHOUT permission from our Executive Committee.

As team manager please monitor any 'team helper' involvement. If the commitment of 'helpers' becomes more than the 'odd jobs', please liaise and consult with our club manager and our clubs Child Welfare Officer. This will determine if further accreditation (qualifications) for any casual helpers is required.

Your first job is to select your squad. When communicating with players and parents/guardians re the players selection/non-selection we ask that you do this in a fair and honest way, ideally face to face and not via text or email message, etc.

For match day it's important that you know competition rules i.e. extra time/penalty shoot-out details when involved in 'cup competitions.

Throughout your time with the club, take the time to get to know your players and their parents/guardians. Know and understand your own players. Try to work out how best to develop them and ensure they get as much out of the time playing football as possible. Become a role model.

Develop our players via training sessions and matches. Deliver training activities in a constructive, supportive and enjoyable manner – within a safe environment. Please make every effort to be punctual for training and match day and remember to leave enough time to set up your session and be prepared for the arrival of your players.

ALL players MUST wear shin pads, appropriate footwear and clothing for the session ahead. You are responsible for the safe care of your team's equipment, kit and/or equipment requirements which should be liaised with our Executive Committee.

We ask all managers to also consider;

- ∑ Is the environment safe and clear of objects that could cause harm or put your players at risk of danger??
- ∑ Ensure you have the right equipment to maximise your session and you have an up to date first aid kit with you during matches and training.
- ∑ Always have your personal S&DJSL ID card with you.
- ∑ Leave your training area as you would expect to find it.
- ∑ Ensure all children have been collected by their parent/guardian/carer.
- ∑ Make sure Child Welfare is always a priority.

We ask that for children under 11 (primary age children) an adult stay during the training session. If this is not possible please inform your manager / coach.

A manager may cancel or stop the training session if he or she believes that it is unsafe to continue for example due to extreme weather conditions.

Managers and coaches are unable to transport children without their parent/guardian/carer being present to travel to or from training sessions/ matches as part of our safeguarding policy. If there is a circumstance where this is unavoidable then the manager must ensure that they are not alone in the car with the child and inform the Welfare Officer that they are doing this.

Managers should be aware of their player's medical conditions – if any. Any pertinent conditions are recorded on the players ID registration card(s), which are endorsed by the S&DJSL.

Goalkeeper Training – Assisted Funding

The club will fund additional specialist goalkeeper training for those children interested at a 50/50 split. Speak to the team manager about arranging this this bespoke training. This specific training is on Wednesday evenings from 6pm until 7pm.

Liaise with RSJ's Club Manager who is responsible for allocation of kick off times, nominated referees - inclusive of their FAN details. Contact your opponents and advise of the kick off time(s), referee details and directions to Stubbin. Remember to inform opponents that RSJ JFC does NOT ALLOW smoking/vaping within our grounds – NO exceptions.

If you cancel training at Dearne Valley, please inform DVC staff that you will not be attending – 01709 513315. If possible 7 days in advance. Any late cancellation fees will be the team's responsibility to pay and will not be covered by the club. If you are going to cancel training earlier than the required seven days' notice, please offer your training slot to another age group. If they take your slot up and you don't have to cancel, you'll save paying the cancellation fees.

If you cancel a league game or a fixture is cancelled please make certain this fixture is rearranged and the match is reorganised and back on the S&DJSL fixture list within 14 days of the cancelled game. Inform our Club Manager of the revised date/time etc.

Match Days

The Club allows dogs on site but must be on a lead and any fouling is cleaned up and took off site.

Ensure parents/guardians/carers are appropriately informed of details regarding league or friendly fixtures. i.e. venue meeting/kick off time(s).

Warm your team up and prepare them for the game ahead, Ensure they have shin pads, correct footwear, drink, no jewellery or chewing gum.

Exchange team sheets before kick-off and check opposing players ID cards, even if they say it's fine (this is a league rule). Be certain your player registration cards are with you on match days. Remember the league slogan 'NO registration cards = NO game'.

Be aware of your player's medical advisory information (if applicable) and that you have a parental telephone number and/or emergency contact number. This essential information should be with you at ALL times.

Check the referees ID card before KO offer them a team sheet (this is a league rule).

Fairly manage your squad & team selection regarding substitutes – ensuring ALL players should play a minimum of 50% of the match playing time. As one of RSJ's managers we expect that you develop your players throughout the season and give them sufficient game time in order for each player to develop their own game.

To be fair to all your players we ask that you regularly rotate your starting line-up (i.e. not the same player(s) to be starting substitute 'week in week out').

All managers/coaches should stay within your technical area with a maximum of 3 team officials allowed within 'the technical area'.

Respect all 'parties' before during and after the game.

Ensure the players complete the respect handshake prior to the start of the match, and also shake your opponent's hand at the end of the game - including the referee.

Please be sure to complete FA Full Time (before 5.30pm on match days), inclusive of match scores, scorers etc in accordance with the League constraints & requirements. A parent could do this task if required and willing. Any fines received due to administrative error to be paid by the relevant team manager/or the person responsible for the completion of these mandatory requirements.

Any cautions/dismissals/inappropriate behaviour by players/parents/club officials or any action resulting in the abandonment of the match should be reported to the club secretary ASAP after the match.

Leave the venue as you would expect to find it – home and away.

If at home, ensure your pitch is set up ready for your match. Please take the 'nets down' if you are the last fixture on your pitch. Please ensure corner flags, respect barriers and 'bins' are collected and stored in the pavilion.

If your team uses the changing rooms, ensure you sweep all mud up/remove any rubbish and turn lights off as you leave.

If there are any incidents during/after the match inform the welfare officer/club secretary, the same day and make notes so you can recall any occurrence's and/or discrepancy's that occurred.

Finances

It is the responsibility of the manager to ensure all subs are up to date, and if any player is 4 weeks in arrears the agreed schedule the manager has to enforce our club policy i.e. until they have brought their 'subs' payments up to date the respective player(s) cannot play in any league/cup or friendly fixtures.

Fees for referees are to be raised on the day by raffles/spot the ball cards, etc. The raising of the associated funds must be confined to parents/spectators watching the appropriate match where fundraising is taking place and not on any other game being played at Stubbin.

Any additional funds raised need to be paid into the club account and shown on your paying in sheet at each monthly meeting along with records of players details

Try and raise funds from sponsorship to provide playing kit or any other clothing you feel is desired for your players.

2020/21 Player Subscription Schedule

Subs for season 2020/21 are £175.00.

£25 registration must be paid at the point of being registered with the league. No registration payment = no registration with league. The registration fee is none refundable in the event of the player leaving the club at any point in that registration year.

In the event of a player wishing to leave the club. The club will process the transfer providing the subscriptions are paid up to date. The club will confirm the subscriptions payable on receiving the transfer request. For players who have paid their subscriptions in full the committee will consider refunding part of the subscriptions based on merits of each case.

For players joining part way through the season, the committee will confirm the amount of subs to be paid on top of the registration fee.

Injured players may qualify for a refund of paid subs with any request for refund to be made to the committee. For a refund to be considered the player must be injured for a minimum of four weeks

No refund will be considered for players unable to play matches due to holiday, etc

Payment of 'subs' is via bank transfer

Bank Transfer details are: Sort Code: 05-06-66; Account Number: 37928563

Please use age group and name as reference e.g. "U11W Bobby Moore"

If you have any concerns or issues regarding payments, please speak to your team manager or a member of the Club Committee.

Payment Schedule is as follows. Subs can also be paid in full at Registration: -

- ∑ Initial registration payment - £25.00 (this is non-refundable)
- ∑ 1st subs payment - £25.00 – due by first week in September
- ∑ 2nd subs payment - £25.00 – due by first week in October
- ∑ 3rd subs payment - £25.00 – due by first week in November
- ∑ 4th subs payment - £25.00 – due by first week in December

- ∑ 5th subs payment - £25.00 – due by first week in January
- ∑ 6th subs payment - £25.00 – due by first week in February

NOTE: The club offers a sibling's discount of £20 per child after the first child making the second and any subsequent siblings subs £155.

Playing Kit

Shirts are to be green and white hoops displaying a shirt number on the rear and the club badge on the left breast.

Shorts are to be primarily green but can have a white flash on the side . Squad numbers can also be printed on the shirts.

Socks are to be green and can have white flashes on the turnover.

If any rain jacket or track suits are purchased our club badge to be displayed on the left breast and squad number/players initials on the right breast. Under armour clothing can be worn underneath top and bottoms – match day kit should NOT be worn during training sessions.

Presentation Night

A presentation evening is held at the end of each season for all our players to attend, including Junior Josephs Foundation Unit and Social Eyes. Usually we have held this over two nights at the Rotherham United ground - New York Stadium.

It is our club's intention that the Presentation Night should be a family event to celebrate the efforts of ALL our player's contribution to the team(s). During the last two years our club has added extra entertainment for the players to enjoy.

During the presentation, all our players will receive a trophy for their individual contribution and efforts throughout the season. In addition, each team provides a player's player of the year and a manager's player of the year award. The event is a fantastic opportunity to be proud of your child and all the RSJ players as one club.

On the night you will have the opportunity to take photographs yourselves or order a copy of a single player and/or team photograph, taken by a professional photographer.

Over the past few years tickets for this event have cost £7 per adult and £4.00 per sibling. However, managers/coaches & players go free.

Monthly Managers Meetings

Attendance at RSJ's monthly team managers/assistant managers meetings is required. If the manager/assistant managers are unable to attend every effort to request a parent attends on behalf of that teams managers etc should be made. If your age group isn't going to be represented at the monthly meeting please send your apologies either to our Club Chairman or Secretary.

Please respect the meeting chair during the meeting, no side line conversations in the meeting and please conduct yourself in an appropriate manner. Refrain from foul and abusive language and please be sober when attending the meeting. Please provide any agenda points prior to the meeting.

If 65% of the management team is able to attend the meeting will go ahead. Otherwise it will be postponed to another day.

Annual Meetings

Once a year, managers will be asked to attend a 1-2-1 in relation to their team. The purpose is to ensure that the manager has all they need from the club to be as successful in their role as possible.

Referees

Must have achieved the following: -

- ∑ FA Safeguarding Children course
- ∑ Completed a FA referee's course whereby the referee has to have 6 matches being assessed.
- ∑ FA Code of Conduct - Respect

On achieving the required standard, the newly registered referee will receive the appropriate correspondence from Sheffield and Hallamshire County FA, including the necessary ID card, which is provided by S&H County FA.

Referees are governed by the Referees Association and S&HCFA, and not OUR club.

As a bona fide registered Junior Football Club, we don't have any control or steering of the referee's RSJ JFC provide for our home fixtures.

We need to remember these people are human and humans make mistakes. Anyone found abusing a referee will be asked to leave the ground immediately as these people don't have to earn respect, they should be given it from the minute they turn up.

Election of Executive Committee Members:

Each of the following Executive Committee Members will be elected at an Annual General Meeting: Chairperson, Vice Chairperson, Secretary & Treasurer.

Each Executive Committee Member shall hold office from the date of their appointment until the next Annual General Meeting (“AGM”) unless otherwise resolved at an Extraordinary General Meeting (“EGM”). One person may NOT hold more than two positions of ‘Club Officer’ at any time. The Club Executive Committee shall be responsible for the management of all the affairs of the Club and its members. Decisions of the Executive Club Committee and/or our Club Committee shall be made by a simple majority of those attending the Club Executive Committee meeting and/or the Club Committee Meeting. The Chairperson of our Club Executive Committee meeting and/or Club Committee Meeting shall have a casting vote in the event of a tie. Meetings of the Club Executive Committee and/or Club Committee shall be chaired by the RSJ Club Chairperson or in their absence the Club Vice Chairperson.

Any vacancy on the Club Executive Committee/Club Committee which arises between our Annual General Meetings may be filled by a member proposed by one and seconded by another of the remaining Club Executive Committee members/Club Committee members and approved by a simple majority of the remaining Club Executive Committee members/Club Committee members.

A full Club Executive Committee meeting will be held on the first Sunday of every month, followed by a Club Committee meeting. All Club Executive Committee meetings ‘kick off’ at 6.30p, followed by Club Committee member meetings which shall commence at 7:30pm unless otherwise notified.

Attendance at Club Executive Meetings/Club Committee Meetings - It is the duty of the above Executive Club Committee members/meetings and the Club Committee members/meetings to attend our monthly Executive Club Committee meetings/Club Committee meetings.

An AGM shall be held on or as near to the first Sunday in **June** of each year to:

Receive a report of the activities of the Club over the previous year

Receive a report of the Club’s finances over the previous year

Election of the members of the Club Executive Committee/Club Committee

Consider any other business.

Nominations for election of members as Club Officers or as members of the Club Committee shall be made aware in the AGM by the proposer and seconder, both of whom must be existing members of the Club, any rule changes or members changes must be advised to the Club Secretary not less than 212 days before the AGM.

An EGM may be called at any time by the Club Committee and shall be called within 21 days of the receipt by the Club Secretary

The Chairman shall email each member the date of a General Meeting (whether an AGM or an EGM) together with the resolutions to be proposed at least 14 days before the meeting. Alternatively, a letter will be sent if an email address is not registered.

The Chairperson, or in their absence the Vice Chairperson shall take the chair. Each member present shall have one vote and resolutions shall be passed by a simple majority. In the event of an equality of votes the Chairperson of the Meeting shall have a casting vote.

Club Teams

At its first meeting following each AGM the Club Committee shall appoint a Club member to be responsible for each of the Club's football teams. The appointed members shall be responsible for managing the affairs of the team. The appointed members shall present to the Club Committee at its last meeting prior to an AGM a written report of the activities of the team.

If any team is to form a single team from the split of a double this must be agreed beforehand and is down to the enablement of managers /coaches are in place. The Club will always look at splitting the U9's for the U10's season prior going into the U11's 9v9.

The Club shall run as many teams in the respective age groups that can be controlled and financed. A second team to an existing age group can only be formed following agreement by the Club Committee.

Teams shall be eligible to represent the Club from Under 7 to Under 18s where possible.

Club membership shall be open to all members having attained their sixth birthday up until the oldest group that is permitted to play junior football as determined by the relevant league bodies.

Junior members shall be entered into playing competitive football as soon as the relevant bodies' age restrictions apply.

In competitive football junior players shall play for the respective age group permitted by the league rules, subject to team availability.

Club Finances

A bank account shall be opened and maintained in the name of the Club (the "Club Account"). Designated account signatories shall be the Club Chairperson, the Club Secretary and the Treasurer. No sum of £300 shall be drawn from the Club Account unless all three agree.

The financial year for the purposes of the Club accounts shall end on the 1st June and a balance shall be presented at the next Committee meeting for approval. A running balance will also be presented at the AGM.

The Club Property shall be applied only in furtherance of the objects of the Club. The distribution of profits or proceeds arising from the sale of Club Property to the local junior schools in Rawmarsh/Parkgate

The Club Committee shall have the power to expel a member when, in its opinion, it would not be in the interests of the Club for them to remain a member. An appeal against such a decision may be made to the Club Committee in accordance with the Complaints Procedure in force from time to time.

Training Venues/Details

We train on Rawmarsh Community School field during the summer months – 1st June until 30th September. This is followed by winter training at Dearne Valley College – 1st October until 31st March, annually.

Players are expected to attend weekly training sessions throughout the season. The training sessions are 1 to 1.5 hours during the summer months and 1 hour throughout the winter period.

Matches/Venues Details

Our home ground is traditionally known as ‘Stubbin’ and it is located on Back Lane, which is accessible off Greasbrough Lane Rawmarsh.

The season starts on the first Sunday of September. Your team manager will inform you in advance of the time and location of the matches – home and away.

Registration and Trials

On 31st May each year, every player is released from Rawmarsh St Joseph’s JFC. The team manager will then hold open trials throughout June for the following season. Managers have a limited number of squad places available in each age group, as a guidance, approximately the number required for the fielded team plus up to 5 substitutes, therefore this may be the time that some players which have previously played for the club are unfortunately not re-signed.

We want every player to have the opportunity to play football, if we have squads that are too large then this will mean that more players are unable to take part in matches and have a fair amount of match time. Players are selected on attitude, commitment and ability, however, the decision to not sign a player is always a difficult one for our volunteer coaches and we understand that children can also find this very difficult. We will always try to help you find a way to continue to help your child enjoy playing football.

Fielded team & recommended maximum squad number(s)

Under 7’s & 8’s 5-a-side:10

Under 9’s & 10’s 7-a-side:12

Under 11’s & 12’s 9-a-side:14

Under 13’s, 14’s, 15’s & 16’s 11-a-side:16

Registration

Once a player has been selected and agreed to sign for our club, registration forms are issued to the successful players. The registration documentation has to be completed and submitted to the league by 1st August, each season. Team managers will liaise with parents to ensure this essential administrative ‘paperwork’ is duly and appropriately completed. Each player needs to provide a passport style photograph and if they have not played in the league before a copy of the players birth certificate or passport has to be supplied to comply with mandatory league regulations – in order to verify the players details. Once a player is **registered** with RSJ or any other S&DJSL club they are not permitted to play or train with any other S&DJSL team, per S&DJSL rules. Players wishing to ‘change clubs’ can do so by completing a transfer form or by being de-registered from their original club and registering with their new club.

Managers need to ensure the following are appropriately completed:

- ü Player Registration form (including DOB check – i.e. copy of birth certificate/passport)
- ü Respect Code(s) of Conduct – Parents and Players
- ü Photography Consent Form
- ü Medical Information Form

Rawmarsh St Joseph's JFC: Development Academy

“Junior Josephs Foundation Unit”

Our development academy is for children aged 4-6 years old and the coaching sessions take place Monday's 6pm-7pm at Rawmarsh Community School field throughout the summer and at Dearne Valley College during the winter – from 1st October onwards.

The sessions are run by fully FA qualified coaches who have been CRC checked to ensure that they are suitable to work with all young children. The aim of the sessions is to develop basic

football ability, skills and confidence through fun games and football activities. In addition, it also helps the children keep fit and healthy. Furthermore, it creates opportunities for children to develop their social skills and helps them develop new friendships.

Our Junior Josephs Foundation Unit is open to all and you can just turn up, but parents/carers/guardians must always stay to supervise their children, if required. The sessions run alongside some of our older teams, so parents and players can see how the training and coaching develops as the children grow older. Occasionally friendly matches may be arranged with other teams that operate development academies/foundation units.

Children should bring a drink, wear appropriate clothing and shin pads but they do not have to wear studded boots, trainers will be fine. No jewellery should be worn during these sessions.

Costs

The fee for attending coaching sessions at Junior Josephs Foundation Unit is £1 per week, which is payable to the coach or a RSJ representative each session attended. Rawmarsh St Joseph's JFC are proud to offer high quality football coaching and development at a low cost.

Rawmarsh St Joseph's JFC, have for many years, provided one of the lowest subscription costs in South Yorkshire for our players as we believe that football should be accessible to all. Our Club is run through the generosity of our exceptional volunteers, who all value the importance of local grassroots football development within our local community. In fact, during the 2017/2018 season our subscription fees for our players are set £150. With regards to payments we are trying to create a situation whereby all/most of the 'subs' monies are paid direct into our bank account. This would ensure it is one less job for our managers – who can focus more on the coaching and development of our players.

The subscription remittance contributes towards the following: -

- Official RSJ tracksuits, hats and other items of RSJ clothing if sponsorship permits
- Training facility costs i.e. astro-turf pitches and RCS school field
- Equipment e.g. training footballs, bibs, cones, poles, nets, ABC equipment etc
- Coaching materials/session plans

Our managers/coaches/committee member's time is all voluntary.

Finances

It is the responsibility of the manager to ensure all subs are up to date, and if any player is 4 weeks in arrears the agreed schedule the manager has to enforce our club policy i.e. until they

have brought their 'subs' payments up to date the respective player(s) cannot play in any league/cup or friendly fixtures until the 'subs' payments are 'up to date'.

Fees for referees are to be raised on the day by e.g. raffles/spot the ball cards. The raising of the associated funds must be confined to parents/spectators watching/attending the appropriate match where fundraising is taking place. This is to be carried out only with the spectator's involved in watching your game and not on any other game being played at Stubbin.

Any additional funds raised need to be paid into the club account and shown on your paying in sheet at each monthly meeting along with records of players details

Try and raise funds from sponsorship to provide playing kit or any other clothing you feel is desired for your players.

Playing Kit

Shirts are to be green and white hoops displaying a shirt number on the rear and the club badge on the left breast.

Shorts are to be primarily green but can have a white flash on the side (squad number can be displayed)

Socks are to be green and can have white flashes on the turn over.

If any rain jacket or track suits are purchased our club badge to be displayed on the left breast and squad number on the right breast.

Under armour clothing can be worn underneath top and bottoms – match day kit should NOT be worn during training sessions.

Additional Costs

In addition to club subscriptions some teams may choose to enter tournaments throughout the summer months. Teams may pay or subsidise these competition fees from their own accounts. Therefore, players who choose to play in the tournaments may be required to pay a small charge towards the cost.

Fundraising

Sometimes parents/managers organise fundraising for their own teams e.g. selling 'spot the ball' football cards, raffles, sponsored walks, 'last man standing' competition etc. Previously fundraising monies have paid for the provision of personalised boot/kit bags, playing kits, training kits, tracksuits, winter hats, team days out, tournament entry fees, etc. Any parents who would like to be involved in fundraising, for your child's team, should speak to their team manager.

Larger 'club' fundraising events are organised by our clubs Fundraising Co-ordinator(s).

