

Code of Conduct for Rawmarsh St Josephs JFC Club Officials, Managers and Coaches

Sportsmanship and ethical values highlighting respect, fairness, civility, honesty, integrity and accountability are the foundation for the development of our players.

Our behavior is demonstrated in our relationships with players, colleagues, officials and parents. We are ambassadors for our club, our league and County FA. We are also role models to our players and as such we have an influence upon the young players who play in our teams.

Due to this reason, each manager and coach should consider his/her primary responsibility to the promotion of conduct, which advances the spirit of the game and to adhere to established rules.

Football has a role to play in the educational development of young people. Coaches and managers need to be aware of this fact and contribute to the young player's development in a positive way. The attitude of the coach is essential in both the short term and long - term development of the players. All managers and coaches should demonstrate the right attitude and coaching perspective towards such matters as the rules of the game as well as total player development.

The standards listed below should be adhered to.

Code of Conduct for Team Officials

Our obligations towards the game - the team manager(s) should:

- Set a positive example for others, particularly young players and supporters.
- Promote and develop his/her own team, having regard to the interest of the players and supporters.
- Avoid all forms of gamesmanship.
- Show due respect to match officials and others involved in the game.
- Not use or tolerate inappropriate language.

Our obligations towards the team - the team manager(s) should:

- Make every effort to develop the sporting, technical and tactical levels of the club/team.
- Strive to obtain the best results for the team, whilst disassociating from a "win-at-all-costs" attitude.
- Give priority to the interests of the team over individual interests.
- Resist all illegal or unsporting influences.
- Show due respect to the interests of the players, coaches and officials.

Our obligations towards the supporters - the team manager(s) should:

- Show due respect for the interests of supporters.

Our obligations towards the match officials - the team manager(s) should:

- Accept the decisions of the match official without protest.
- Avoid words or actions, which may mislead a match official.

- Show due respect towards match officials.
- Respect the authority and position that the match officials hold, which should not be challenged or questioned in public.
- The team manager, or in their absence the coach, shall address all reasonable queries or clarifications, to the referee in person.

Code of Conduct for Coaching

Rawmarsh St Josephs JFC is proud to adopt The FA's Code of Conduct for managers and coaches as set out below, and this forms the benchmark for all involved in managing/coaching within our club.

- Coaches must respect the rights, dignity and worth of every person and treat each person equally within the context of the sport.
- Coaches must place the well-being and safety of each player above all other considerations, including the development of performance.
- Coaches must adhere to all guidelines laid down by governing bodies – eg County FA, The FA and S&DJSL.
- Coaches must develop an appropriate working relationship with each player based on mutual trust and respect.
- Coaches must not exert undue influence to obtain personal benefit or reward.
- Coaches must encourage and guide players to accept responsibility for their own behavior and performance.
- Coaches must ensure that the coaching/playing activities they advocate are appropriate for the age, maturity, experience and ability of players.
- Coaches should, at the outset, clarify with the players (and, where appropriate, parents) exactly what is expected of them and what they are entitled to expect from their coach.
- Coaches may have to co-operate fully with other specialists (eg: sports therapists, doctors, physiotherapists) in the best interests of the player.
- Coaches must always promote the positive aspects of the sport (ie fair play) and never condone violations of the Laws of the Game, ie behavior contrary to the spirit of the Laws of the Game and/or relevant rules and regulations.
- Coaches must consistently display high standards of behavior and appearance.
- Coaches must not use or tolerate inappropriate language.

Breaches of this Code

Persons who breach this Code of Conduct could be subject to disciplinary action taken in accordance with the Club's Disciplinary Code. Examples of the most common types of unacceptable behavior are:

- Abusive behavior or language
- Threatening behavior
- Violent conduct
- Provocative, rude or obscene language and gestures

Consequences of not adhering to our Managers/Coaches Code of Conduct

I understand that if I do not follow Rawmarsh St Josephs JFC Code of Conduct, any/all of the following actions may be taken by our Club, County FA, S&DJSL or The FA:

- Required to meet with the Club, S&DJSL and/or County FA Welfare Officer.
- Required to meet with RSJ JFC Committee.
- Monitored by another RSJ Club coach.
- Required to attend an FA Educational course.
- Suspended by the Club from attending matches.
- Suspended or fined by the County FA.
- Required to leave or be relieved of their duties by the Club.

Rawmarsh St Josephs JFC expect all Managers, Coaches and Club Officials to pay their own League and/or County FA fines.